



GHARDA CHEMICALS LIMITED

INFORMATION SECURITY POLICY

Gharda Chemicals Ltd (GCL) and its subsidiaries are committed to meeting all applicable requirements related to information security and cybersecurity, as well as to the continuous improvement of our Information Security Management System (ISMS). We aim to ensure the security, integrity, and availability of our information and cybersecurity assets. To achieve these objectives, GCL has established a comprehensive ISMS that adheres to the following principles:

- a) Safeguarding information assets against unauthorized access and disclosure to protect sensitive and proprietary information.
- b) Protecting information assets from intentional or accidental modification to ensure their accuracy, correctness, completeness, and validity.
- c) Ensuring that information assets are accessible to authorized users when needed, supporting business continuity and operational efficiency.
- d) Protecting personal data and ensure privacy by implementing robust data protection measures in compliance with relevant laws and regulations.
- e) Proactively adhere to all applicable statutory, regulatory, and other requirements related to information security to maintain legal and ethical standards.
- f) Develop and implement programs that promote a culture of information security through effective communication, participation, and consultation with relevant parties.
- g) Reducing risks related to information security during the design, development, handling, storage, and sharing of information while meeting the needs and expectations of relevant parties.
- h) Make information security an integral part of all information systems and processes, embedding security practices into our operations.
- i) Adopt and implement advanced techniques, digital tools, and methods to enhance information security performance across the company.
- j) Establishing adequate procedures, controls, and governance, including assigning responsibilities to employees, contractors, customers, vendors, suppliers, and visitors to ensure adherence to the information security management system.
- k) Ensure comprehensive coverage of information and cybersecurity awareness for all employees and stakeholders with access to GCL's information systems. The objective is to achieve 100% participation in security awareness initiatives.
- l) Strive for zero incidents of information security and cybersecurity breaches by effectively communicating relevant security policies, procedures, and best practices to all employees, contractors, and stakeholders. Continuous education and clear communication are key to fostering a culture of vigilance and compliance.
- m) Providing adequate resources necessary for continual improvement of the information security management systems and practices.

This Policy is applicable to Gharda Chemicals Limited and its Subsidiaries and shall be reviewed periodically for its suitability and effectiveness.


DIWAKAR K. SHENOY

DIRECTOR - FACTORY OPERATIONS

REVISION NO. 00

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